

# RED, WHITE & BLUE FIRE DISTRICT

## Regular Meeting

### of the BOARD OF DIRECTORS

Time: 3:30 pm      Date: Thursday, March 28, 2024

Location: 316 N. Main Street, Breckenridge, CO 80424

#### 1.0 Call to Order

The meeting was called to order at 3:32 pm by Director Syptak.

#### 2.0 Roll Call

X Austyn Dineen   X Britton Fossett   X Philip Gudlewski   X Randy Nations  
X Liv Syptak

X Chief Nelson   X Chief Hoehn   X Finance Off. L. Johnson   X HR Officer Seidler  
X L4325 President Caldwell   X Recording Secretary Natalie Munson   X Battalion Chief Kline   X Local 4325 Member John Kivlan

#### 3.0 Approval of Changes to the Agenda

- Move New Business items after Approval of Financial and Budgetary Reports.
- Move the Executive Session to after New Business

M/S Directors Fossett/Dineen to approve the changes to the agenda. Voice Vote, Unanimous. Motion carried.

#### 4.0 Approval of Minutes

- February 22, 2024, Regular Meeting Minutes

M/S Directors Gudlewski/Dineen to approve the regular meeting minutes from the February 22, 2024, regular meeting, as amended. Voice vote, unanimous. Motion carried.

#### 5.0 Citizen's Comments & Matters of Public Hearing

- Citizen's Comments
- No matters for public hearing

#### 6.0 Approval of Financial and Budgetary Reports

- Approval of Claims Detail
  - February 2024

M/S Directors Fossett/Gudlewski to approve the Claims for February 2024. Voice vote, unanimous. Motion carried.

- Review of the Variance Report and Income Statement
  - The Board discussed the reports.

## **7.0 Chief(s)' Reports**

- Finance Division Updates –L. Johnson
- Human Resources Updates – Seidler
- Administrative Division Updates – Nelson
- Operational Division Updates – Hoehn
- EMS Division Updates – Levi
- Wildfire Division Updates – Benedict
- Accreditation Report – Kline
- Local 4325 Updated – Caldwell

## **8.0 Unfinished Business**

- No matters of unfinished business.

## **9.0 New Business**

- 2023 Audit Presentation by McMahan and Associates, LLC

M/S Directors Dineen/Nations to approve the audit as presented. Voice vote, unanimous. Motion carried.

- Adoption of Resolution 2024-03 to Amended and Restated Section 125 Plan

M/S Directors Fossett/Nations to adopt Resolution 2024-03 amending and restating the Section 125 Plan. Voice vote, unanimous. Motion carried.

## **10.0 Executive Session**

- Pursuant to § 24-6-402(4)(f), C.R.S., for discussion of a personnel matter involving the internal hiring of Jay Nelson and Drew Hoehn as the Co-Fire Chiefs, which employees were previously informed of the meeting and consent to the executive session.

M/S Directors Dineen/Fossett to enter into executive session with the members of the Board of Directors and Kathryn Winn, Legal Counsel at 4:12 pm. Voice vote, unanimous. Motion carried.

The Board returned from the executive session at 5:27 pm.

The decision to have a motion was made by the Board. The Board voted on whether to have an internal or external hiring process. Director Gudlewski and Director Dineen voted for an external hiring process. Director Fossett, Director Nations, and Director Syptak voted for an internal hiring process.

## **11.0 Adjournment**

M/S Directors Dineen/Nations to adjourn the meeting at 5:40 pm. Voice vote, unanimous. Motion carried.