

RED, WHITE & BLUE FIRE DISTRICT

Regular Meeting

of the BOARD OF DIRECTORS

Time: 3:30 pm Date: Thursday, June 27, 2024

Location: 316 N. Main Street, Breckenridge, CO 80424

1.0 Call to Order

The meeting was called to order at 3:30 pm by Director Syptak.

2.0 Roll Call

 excused Austyn Dineen X Britton Fossett X Philip Gudlewski X Randy Nations
 X Liv Syptak

 X Chief Nelson X Chief Hoehn X Finance Off. L. Johnson X HR Officer Seidler
 X Recording Secretary Natalie Munson X Battalion Chief Kline Local Pre

3.0 Approval of Changes to the Agenda

- Add discussions on Officer Elections, action items from the Pension Board, and Director/Staff Retreat to New Business

M/S Directors Nations/Gudlewski to approve the changes to the agenda. Voice vote, unanimous. Motion carried.

4.0 Approval of Consent Agenda

- May 23, 2024, Regular Meeting Minutes

M/S Directors Nations/Fossett to approve the regular meeting minutes from the May 23, 2024, regular meeting, as amended. Voice vote, unanimous. Motion carried.

- Approval May Claims Detail

M/S Directors Fossett/Nations to approve the May Claims Detail. Voice vote, unanimous. Motion carried.

5.0 Discussion of Financial and Budgetary Reports

6.0 Citizen's Comments & Matters of Public Hearing

- No Citizen's Comments
- No matters for public hearing

7.0 Unfinished Business

- No matters of unfinished business

8.0 New Business

- Mill Levy Discussion- Finance Officer Johnson explained that we will not receive backfill in 2025. Chief Hoehn emphasized that we will not be financially affected by new legislation in 2025 but will start in 2026. We must let the county know if we want to be on the ballot in November by the end of July. The recommendation from the Department is to wait till May 2025 to pursue a mill levy increase. Director Fossett asked about the sale of the City Market complex. Chief Hoehn explained that the seller extended 5-year leases to the tenants so that no new construction would take place there for that time.
- Director/Staff Retreat- Chief Hoehn proposed a 1-day retreat with coach Dr. Karah Maloley for the Board and Local 4325. Director Syptak explained that it is vital to implement actionable goals to measure the effectiveness of the retreat and tie it back to the objectives. Director Syptak emphasized that these objectives and goals must be identified before the retreat.
- Action Items from Pension Board Meeting-

M/S Directors Nations/Gudlewski will approve an increase in the pension payment to \$450, which will begin as soon as possible. Voice vote, unanimous. Motion carried.

- Officer Elections- Director Gudlewski is uncomfortable voting for a Chair without Director Dineen present. The election will be postponed until the next Board meeting.

9.0 Executive Session

- No matters for executive session

10.0 Staff and Committee Report

- Finance Division Updates –L. Johnson
- Human Resources Updates – Seidler
- Administrative Division Updates – Nelson- Chief Nelson explained that we tested radon at Station 6 and returned with elevated radon levels. Mitigation has been completed in the basement of Station 6. Testing will take place at the other three stations.
- Operational Division Updates – Hoehn- Chief Hoehn gave an update on the hiring process. He informed the Board that eight employees are on various leave of absence. He explained that we extended offers to 3 candidates. We are looking to onboard the week of July 22nd. Director Syptak asked if we are currently at full staffing, which Chief Hoehn shared. Chief Hoehn explained that we will take delivery of the new wildland apparatus in the next two weeks.
- EMS Division Updates – Levi
- Wildfire Division Updates – Benedict
- Accreditation Report – Kline- Chief Hoehn has asked BC Kline to schedule quarterly meetings on the Strategic Plan to give an update to the Board quarterly as well.
- Local 4325 Updated – Caldwell- Director Syptak asked about the meetings related to the CBA and what feedback has been received. Captain Caldwell explained that those meetings were going well and mentioned commencing quarterly meetings about the CBA.

11.0 Adjournment

M/S Directors Fossett/Nations to adjourn the meeting at 4:42 pm. Voice vote, unanimous. Motion carried.